



NetWorked for CHANGE CONFERENCE

April 1, 2022 • Hyatt Regency Wichita

Morning Huddle: Civic Engagement

Facilitator: Misty Bruckner, WSU- Public Policy and Management Center

Huddle Leaders:

- Marquetta Atkins, Founder & Executive Director, Destination Innovation, Inc.
- Misty Bruckner, Director, Public Policy and Management Center

Huddle Attendance: 23

Challenges

- Navigating systems
- What it actually is
- Lack of confidence
- Cultural differences
- Change (many forms)
- Entrenched systems (thinking)
- Communication barriers
- Lack of responsibility
- Silos
- Insecurity with taking risks
- Youth
- Negative labels
- Lack of people
- Lack of funding
- Lack of visibility
- Connections
- Being open minded
- Actions behind words
- Lack of opportunities • Connections
- Passion
- Welcoming discomfort
- Building capacity
- Differing opinions•

- Lack of time
- Lack of knowledge
- Finding people in the shadows



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- What civil responsibility is . . . *
- Making the ask
- Fear of unknown
- Not sure where you fit
- Lack of resources
- Reach/low capacity
- Not risking/getting out of comfort zone
- Lack of confidence
- Unheard voices
- Cultural differences (more than ethnicity) *
- Public servant vs politician
- Systems- time, intimidation
- Not serving constituents (forgot?)
- Lack of trust
- Education
- Why? (Why do this)
- Closed minds
- Comfortability
- Complacency
- Entrenched systems/thinking *
- Being “normal,” what is that?
- Communication (barriers) *
- Staying relevant
- Generational differences
- Silos
- Factions
- Labeling
- Contribution from all
- Politicians engaged
- Fear
- Us vs them mentality
- Lack of leadership and responsibility
- Silos
- Missing factions
- Lack of resources



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Needs

- Work around artistry
- Cultural change
- Funding
- Partnerships
- Human resource
- Open minds
- Action oriented
- Accountability
- Opportunities to reach
- Change making relationships
- Do we want people or communities to have power?
- How do we make people feel they belong?
- Need the future at the table
- Support for burnout and fatigue
- Not addressing systemic issues
- Collaboration
- Shared language
- Having youth in positions of real power with their voices heard and with action

How do we make progress?

- Youth at table
- Impact, not fluff
- Working across factions
- Dismiss fear
- Failure and progress
- Championing
- Trust the process
- Stop making assumptions
- Embrace passion
- Aggression = perception
- Show up
- What will you do??
- No pearl clutching
- Culture shift
- Influence
- Willingness to be uncomfortable
- Meeting people where they're at
- Too young/lack of experience

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- Funding
- Silos
- Self- doubt
- Limited time and responsibilities
- Different perceptions
- Limited/unclear vision
- All inclusive
- Navigating systems
- Small voice
- Awareness of resources
- Not everyone is at the table
- Lack of understanding
- Lack of alignment
- Gatekeepers
- Access

Sharing Solutions

- Start seeing more faces
- Seeking out uncomfortable convos
- New events/activities proving new opportunities
- Culture change
- Less talk, more do
- Diversity in every aspect

Resources/Assets

- Family/friends
- Circle of influence
- Find the gap
- Narrow the scope?
- Stay curious
- Expand existing teams that work
- Local decisions
- Ground up approach
- Work around artist



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- Work around if not through
- OWN it!
- Solution/issue based
- Outreach- meet people where they are
- Opportunity
- Clear communication
- Diversity
- Partnerships with all voices
- Funding
- o Community foundations
- o K. State extension, KLC- education